

<b>Person Specification</b>  <b>Post: Teacher</b>	<b>Newton-le-Willows Primary School</b>		
		<b>Please Note</b>  <b>E = Essential</b> <b>D = Desirable</b>	<b>Please Indicate where</b> <b>Criteria will be Measured</b> <b>E.g.</b> <b>Interview = I</b> <b>Application = AF</b> <b>Assessment = A</b>
<b>Education and Training</b>	Degree in education  Qualified teacher status  Appropriate primary phase training  Evidence of professional development  Successful DBS and safeguarding clearance	E  E  E  D  E	AF  AF  AF  AF  AF
<b>Work Experience</b>	Evidence of outstanding teaching  Experience of teaching in primary phase  Experience of teaching at more than one key stage	E  E  D	AF/I/A  AF/I  AF/I
<b>Skills and Abilities</b>	Ability to relate to and work with others as a member of a team  To be able to communicate effectively with other staff, parents, the community and relevant external agencies	E  E	AF/I  AF/I/A
<b>Knowledge/Understanding</b>	Knowledge of current revised national curriculum requirements  An understanding of the process of learning	E  E	AF/I  AF/I

	An understanding of continuity and progression in learning and assessment of learning	E	AF/I
	Understand and value the processes of planning and assessment for learning as an aid to raising attainment	E	AF/I
	Knowledge of effective teaching and learning strategies	E	AF/I
	Effective classroom management	E	AF/I/A
	Ability to maintain/sustain a vibrant, stimulating classroom environment	E	AF/I
<b>Personal Qualities/Special Attributes</b>	Ability to relate well to children and adults	E	A
	Effective communication both written and oral	E	AF/I/A
	Have high expectations for all groups of learners	E	I/A
	Ability to work as part of a team	E	AF/I/A
	To be creative and innovative	E	AF/I/A
	To be enthusiastic and resilient	E	AF/I/A
<b>Approach to work</b>	Evidence of high motivation and outstanding classroom practice as a teacher	E	A
	A commitment to good quality and high standards	E	AF/I
	Evidence of commitment to involving parents and the community as partners in the education process	E	AF/I
	A commitment to equal opportunities	E	AF/I
